



HIGH DESERT MONTESSORI SCHOOL TEACHER SALARY SCHEDULE 2022-2023

(185-day contract)

NON-HQ		HIGHLY QUALIFIED / CLEAR NEVADA LICENSE						
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less than a BA Degree	BA Degree	BA + 24 Undergrad Credits or 16 Graduate Credits	BA + 48 Undergrad Credits or 32 Graduate Credits	MA Degree	MA + 16 Graduate Credits	MA + 32 Graduate Credits	PhD/EDD
		OR	OR	OR	OR	OR	OR	OR
		Less than a BA Degree with AMI/AMS Credential	BA + First Summer AMI/AMS Training Completed	BA + Second Summer AMI/AMS Training Completed	BA + AMI/AMS Primary or Elementary Credential	MA + AMI/AMS Primary or Elementary Credential	MA + 16 Graduate Credits + AMI/AMS Primary or Elementary Credential	MA + 32 Graduate Credits + AMI/AMS Primary or Elementary Credential
			OR	OR	OR	OR	OR	
			BA + NAMTA Adolescent Training	BA + NAMTA Adolescent Training <i>plus</i> 24 Undergrad Credits or 16 Graduate Credits	BA + NAMTA Adolescent Training + 48 Undergrad Credits or 32 Graduate Credits	MA + NAMTA Adolescent Training	MA + 32 Graduate Credits + NAMTA Adolescent Training	
MERIT STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
6	39,356	41,085	42,818	44,546	46,277	48,008	49,741	51,470
7	40,982	42,711	44,441	46,176	47,904	49,634	51,366	53,096
8	42,608	44,340	46,070	47,802	49,534	51,264	52,991	54,723
9	44,237	45,963	47,700	49,431	51,159	52,888	54,619	56,349
10	45,860	47,591	49,322	51,058	52,789	54,517	56,246	57,979
11	47,488	49,219	50,953	52,683	54,414	56,144	57,875	59,606
12	49,115	50,846	52,581	54,311	56,041	57,773	59,505	61,234
13	50,743	52,475	54,209	55,937	57,667	59,403	61,129	62,862
14	52,371	54,102	55,836	57,565	59,298	61,027	62,759	64,491
15			57,462	59,193	60,924	62,658	64,386	66,116
16				60,821	62,552	64,286	66,010	67,742
17					64,181	65,913	67,640	69,371
18					65,807	67,540	69,266	71,000
19					67,436	69,168	70,894	72,627
20	54,000	55,732	59,092	62,449	69,064	70,795	72,521	74,252
21	55,628	57,356	60,718	64,077	70,692	72,423	74,148	75,882
22						74,051	75,777	77,509
23							77,403	79,136
24							79,031	80,763

Merit steps are earned at the end of each school year based upon performance and completion and adherence to the yearly School Improvement Plan and individual goals and objectives. If you are not going to receive a merit increase, documentation will be provided as to the reason(s) for the decision.

This schedule applies to teachers and certified staff. This schedule does not include an additional legislatively-designated amount to the Public Employee's Retirement System on behalf of the employee for retirement benefits. PERS is employer-paid except in the event the employee wishes to contribute; then the salary will be adjusted according to the HDMS policy regarding PERS ER/EE match.

Board Approved March 2022