



# Education Support Professional Pay Scale

	ASSISTANT POSITIONS				PIF/ NON-LICENCED INTERVENTION POSITION
GRADE	1	2	3	4	5
	Part Time	Part Time + Sub License	Full Time + Sub License	Full Time + Sub License + 5 years relevant experience	
		OR	OR	OR	OR
		Part Time + College Degree	Full Time + College Degree	Full Time + Sub License + College Degree	
		OR	OR	OR	OR
		Full Time	Full Time + 5 years relevant experience	Full Time + 5 years relevant experience + Lead Assistant	
MERIT STEP	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
1	\$12.83	\$13.95	\$14.70	\$15.98	\$17.35
2	\$13.19	\$14.33	\$15.10	\$16.40	\$17.86
3	\$13.57	\$14.73	\$15.55	\$16.87	\$18.35
4	\$13.96	\$15.14	\$16.00	\$17.37	\$18.87
5	\$14.34	\$15.58	\$16.41	\$17.87	\$19.42
6	\$14.75	\$16.03	\$16.89	\$18.36	\$19.97
7	\$15.17	\$16.46	\$17.40	\$18.89	\$20.55
8	\$15.60	\$16.97	\$17.89	\$19.44	\$21.10
9	\$16.05	\$17.45	\$18.39	\$19.99	\$21.72
10	\$16.51	\$17.93	\$18.91	\$20.56	\$22.33
11	\$17.01	\$18.44	\$19.46	\$21.13	\$22.97
12	\$17.48	\$18.96	\$20.01	\$21.75	\$23.62
13	\$17.95	\$19.52	\$20.60	\$22.36	\$24.34
14	\$18.48	\$20.06	\$21.15	\$23.01	\$24.99
15	\$19.02	\$20.65	\$21.74	\$23.65	\$25.72
16	\$19.56	\$21.24	\$22.38	\$24.34	\$26.44

"Full Time Employee" designated as any employee working, on average, more than 30 hours per week or more than 130 hours per month, per IRS guidelines.

Health/Vision/Dental/Life Insurance becomes active for full time employees on the 1st of month following 60 day probationary period