



Education Support Professional Pay Scale

	ASSISTANT POSITIONS				PIF/ NON-LICENCED INTERVENTION POSITION	ADMINISTRATIVE SUPPORT POSITIONS
GRADE	1	2	3	4	5	6
	Part Time	Part Time + Sub License	Full Time + Sub License	Full Time + Sub License + 5 years relevant experience		
		OR	OR	OR	OR	OR
		Part Time + College Degree	Full Time + College Degree	Full Time + Sub License + College Degree		
		OR	OR	OR	OR	OR
		Full Time	Full Time + 5 years relevant experience	Full Time + 5 years relevant experience + Lead Assistant		
MERIT STEP	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
1	\$12.46	\$13.54	\$14.27	\$15.51	\$16.84	\$18.30
2	\$12.81	\$13.91	\$14.66	\$15.92	\$17.34	\$18.82
3	\$13.17	\$14.30	\$15.10	\$16.38	\$17.82	\$19.37
4	\$13.55	\$14.70	\$15.53	\$16.86	\$18.32	\$19.92
5	\$13.92	\$15.13	\$15.93	\$17.35	\$18.85	\$20.47
6	\$14.32	\$15.56	\$16.40	\$17.83	\$19.39	\$21.08
7	\$14.73	\$15.98	\$16.89	\$18.34	\$19.95	\$21.67
8	\$15.15	\$16.48	\$17.37	\$18.87	\$20.49	\$22.29
9	\$15.58	\$16.94	\$17.85	\$19.41	\$21.09	\$22.93
10	\$16.03	\$17.41	\$18.36	\$19.96	\$21.68	\$23.62
11	\$16.51	\$17.90	\$18.89	\$20.51	\$22.30	\$24.25
12	\$16.97	\$18.41	\$19.43	\$21.12	\$22.93	\$24.96
13	\$17.43	\$18.95	\$20.00	\$21.71	\$23.63	\$25.65
14	\$17.94	\$19.48	\$20.53	\$22.34	\$24.26	\$26.38
15	\$18.47	\$20.05	\$21.11	\$22.96	\$24.97	\$27.14
16	\$18.99	\$20.62	\$21.73	\$23.63	\$25.67	\$27.90

"Full Time Employee" designated as any employee working, on average, more than 30 hours per week or more than 130 hours per month, per IRS guidelines.

Health/Vision/Dental/Life Insurance becomes active for full time employees on the 1st of month following 60 day probationary period