



# HIGH DESERT MONTESSORI SCHOOL TEACHER SALARY SCHEDULE 2020-2021

(185-day contract)

Board Approved April 2020

NON-HQ		HIGHLY QUALIFIED / CLEAR NEVADA LICENSE						
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less than a BA Degree	BA Degree	BA + 24 Undergrad Credits or 16 Graduate Credits	BA + 48 Undergrad Credits or 32 Graduate Credits	MA Degree	MA + 16 Graduate Credits	MA + 32 Graduate Credits	PhD/EDD
		OR	OR	OR	OR	OR	OR	OR
		Less than a BA Degree with AMI/AMS Credential	BA + First Summer AMI/AMS Training Completed	BA + Second Summer AMI/AMS Training Completed	BA + AMI/AMS Primary or Elementary Credential	MA + AMI/AMS Primary or Elementary Credential	MA + 16 Graduate Credits + AMI/AMS Primary or Elementary Credential	MA + 32 Graduate Credits + AMI/AMS Primary or Elementary Credential
			OR	OR	OR	OR	OR	
			BA + NAMTA Adolescent Training	BA + NAMTA Adolescent Training <i>plus</i> 24 Undergrad Credits or 16 Graduate Credits	BA + NAMTA Adolescent Training + 48 Undergrad Credits or 32 Graduate Credits	MA + NAMTA Adolescent Training	MA + 32 Graduate Credits + NAMTA Adolescent Training	
MERIT STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
6	37,868	39,532	41,199	42,862	44,528	46,193	47,860	49,524
7	39,433	41,096	42,761	44,431	46,093	47,757	49,424	51,089
8	40,997	42,663	44,329	45,995	47,661	49,326	50,988	52,654
9	42,564	44,226	45,897	47,562	49,225	50,888	52,554	54,219
10	44,127	45,792	47,457	49,128	50,793	52,456	54,120	55,787
11	45,693	47,358	49,027	50,691	52,356	54,022	55,687	57,352
12	47,258	48,924	50,593	52,257	53,923	55,589	57,255	58,919
13	48,825	50,491	52,159	53,823	55,487	57,157	58,818	60,485
14	50,391	52,056	53,725	55,389	57,056	58,720	60,386	62,052
15			55,290	56,955	58,621	60,289	61,951	63,617
16				58,522	60,187	61,855	63,515	65,181
17					61,754	63,421	65,083	66,749
18					63,319	64,987	66,648	68,316
19					64,886	66,553	68,214	69,881
20	51,958	53,625	56,858	60,088	66,453	68,119	69,779	71,445
21	53,525	55,188	58,423	61,654	68,020	69,685	71,345	73,013
22						71,251	72,912	74,579
23							74,477	76,145
24							76,044	77,710

Merit steps are earned at the end of each school year based upon performance and completion and adherence to the yearly School Improvement Plan and individual goals and objectives. If you are not going to receive a merit increase, documentation will be provided as to the reason(s) for the decision.

This schedule applies to teachers and certified staff. This schedule does not include an additional legislatively-designated amount to the Public Employee's Retirement System on behalf of the employee for retirement benefits. PERS is employer-paid except in the event the employee wishes to contribute; then the salary will be adjusted according to the HDMS policy regarding PERS ER/EE match.