



High Desert Montessori School Assistant Pay Scale

(Approved 2/2018)

Classroom Assistants			
Year at HDMS	Base	Experience/ College Level Ed	Sub License
1	\$12.00	\$13.00	\$14.00
2	\$12.50	\$13.50	\$14.50
3	\$13.00	\$14.00	\$15.00
4	\$13.50	\$14.50	\$15.50
5	\$14.00	\$15.00	\$16.00
6	\$14.50	\$15.50	\$16.50
7	\$15.00	\$16.00	\$17.00
8	\$15.50	\$16.50	\$17.50
9	\$16.00	\$17.00	\$18.00
10	\$16.50	\$17.50	\$18.50
182 day contract			

*Health/Vision/Dental/Life Insurance becomes active on the 1st of month following 90 day probationary period

** Employee becomes eligible for Public Employee Retirement System (PERS) contribution after 6 month probationary period